

TEACHER'S CULTURE OF WORK
(A Site Study at *SD Kaligawe 1 Gayamsari*, Semarang)



THESIS

**Submitted as a Partial Fulfillment of the Requirements
for Getting Master Degree of Education
in Educational Management Department**

by

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**GRADUATE SCHOOL
MUHAMMADIYAH UNIVERSITY OF SURAKARTA
2011**

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Subject: Thesis of Purwanto

To : The Director of Graduate School

Muhammadiyah University of Surakarta

Assalamu'alaikum Warohmatullahi Wabarokatuh.

After reading and giving suggestion to the thesis of

Name : Purwanto

Student number : Q 100 090 159

Department : Educational Management

Title : *Teacher's Culture of Work (A Site Study at SD Kaligawe
I Gayamsari, Semarang)*

This thesis has been approved to be examined by the board of examiners of
Graduate School, Muhammadiyah University of Surakarta

Wassalamu'alaikum Warohmatullahi Wabarokatuh.

Surakarta, November 10th, 2011

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ACCEPTANCE

TEACHER'S CULTURE OF WORK
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Accepted by the Board of Examiners
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Surakarta, November 10th, 2011

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TESTIMONY

Herewith, I testify that in this research paper there is no plagiarism of the previous literary work which has been raised to obtain master degree of a university, nor there are opinions or masterpieces which have been written or published by others, except those the writing which are referred to the manuscripts mentioned in bibliography.

Hence later, if it is proven that there are some untrue statements in this testimony, I will hold fully responsibility.

Surakarta, October, 2011

Writer,

Purwanto

MOTTO

Nun, for *Kalam* and what They write
(*Al-Qalam:1*)

DEDICATION

This research paper is dedicated to:
My beloved Mom, wife, children, and all teachers
in Education Office of Gayamsari

ACKNOWLEDGMENT



Assalamu'alaikum Warohmatullahi Wabarokatuh

Alhamdulillahirrobil'amin, praise and gratitude to Allah SWT, for blessing the writer in accomplishing this research paper entitled **“Teacher’s Culture of Work (A Site Study at SD Kaligawe 1 Gayamsari, Semarang)”**. Praising is also given to the Messenger, our Prophet Muhammad SAW, peace be upon him, a glorious person who gives his blessing to her in the future life.

This writer would like to express her deepest gratitude and appreciation to the people who have ever helped her in finishing this research paper by giving support, advice and even the criticism.

1. Prof. Dr. Bambang Setiaji, the Rector of Surakarta Muhammadiyah University who has given a variety of facilities in completing studies at Surakarta Muhammadiyah University.
2. Prof. Dr. Khudzaifah Dimyati, M. Hum., The Director of Postgraduate Program at Surakarta Muhammadiyah University who gave the opportunity to the writer to continue the study.
3. Prof. Dr. Harsono, MS, The Head of Educational Management Program, Graduate School, Muhammadiyah University of Surakarta, and as the advisor that has given guidance, support, and advise in the process of writing this thesis.
4. Dr. Bambang Sumardjoko, M. Pd., the advisor that has given more time to advice and support to the writer.
5. Dra. Dwi Haryanti, M. Hum., that has also given correction, advice, and guidance in finishing this research paper.
6. The Principal of SD Kaligawe 1 Gayamsari, Semarang that has given permission to do this research.

The writer realizes that this research paper is far from being perfect, in order to make it better, the writer accept some advice and criticism. Finally, the writer wishes this research paper would be useful for all readers.

Wassalamu'alaikum Warohmatullahi Wabarokatuh

Surakarta, October 19th 2011

Writer,

Purwanto

SUMMARY

Purwanto. Q100090159. Teacher's Culture of Work (A Site Study at SD Kaligawe 1 Gayamsari, Semarang). Thesis. Graduate School. Muhammadiyah University of Surakarta. 2011.

Objective of the research are to describe the characteristic of teacher's culture of work in learning activity and cooperation with school personnel at SD Kaligawe 1 Gayamsari, Semarang.

It is a qualitative research with ethnography design. This research is conducted in that school. Human resources in this research are teacher, principal and vice principal. Data collection method used depth interview, observation, and documentation. Data analysis used interactive analysis model that stated (1) data reduction, (2) data display, and (3) drawing conclusion. Data validity is consisting of credibility, transferability, dependability, and conformability.

The results of this research show that (1) teachers compile learning plan together in Teacher's Workgroup forum. In learning implementation of first, second and third grade used thematic learning, while in fourth, fifth, and sixth grade used subject system. In thematic learning, teachers compile learning material using spider web model. In learning activity the method that is used are lecture, question and answer, discussion and demonstration. Learning model generally used is contextual and cooperative learning model. In learning activity, teacher used approach that involves students to be active and antusiatic in learning activity and used experience in learning so that the teacher can understood the student's characteristic. (2) Teacher is involved in compiling school program, determining school policy and doing the policy. Teacher is also involved as member in subcommittee that is made by school to realize the school program. The teacher is actively given suggestion and input in compiling school program. To support the implementation of teaching learning activity, teacher is cooperating with principal, teacher, guidance and counseling teacher and other employee.

Keywords: *teacher's work, teacher's cooperation with school personel*

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